

## **FAQ**

### **First-ever chief athletics officer announcement**

#### **Who was on the hiring committee?**

David Dubé (chair of the board; co-led the search), Chad London (vice-chair of the board; co-led the search), Peta Bonham-Smith, Debra Pozega Osburn, Ken Juba and Diane Jones-Konihowski. All six are members of the board—three community members and three university members.

#### **Who made the final decision on this hire?**

The board reports to U of S President Peter Stoicheff and he supported the recommendation.

#### **Who does the chief athletics officer report to?**

The Board of Trustees in terms of the larger scope of the work, and administratively to Chad London, dean of the College of Kinesiology.

#### **What is the chief athletics officer's role?**

The CAO is responsible for all sports programs, their coaches and all members of the Huskie Athletics staff. The person in this role works closely with the Huskie Athletics Board of Trustees to identify and act on priorities to build this program into the best athletics program in the country.

#### **This is the first-ever chief athletics officer for Huskie Athletics. How does this role differ from the previous role of athletic director?**

This is an entirely new role with a broader scope that is in keeping with the new governance structure, and the new vision for Huskie Athletics. The CAO will take on work closely with the board as well as with the Huskie Athletics team to raise the bar on our success across all sports.

#### **The expectations for this role are high. How will they be attained?**

The Board of Trustees and the CAO share a desire for more winning, more championships and student athletes prepared to go onto the next level, whether in athletics or with their professional aspirations, at the completion of the program. The CAO will lead the development of a strategic plan to deliver against the bold new vision for Huskie Athletics.

#### **What are the first steps for the new chief athletics officer?**

He plans to do a lot of listening, and develop a solid understanding of what success looks like for Huskie Athletics in general, as well as individual teams and programs. From there, he will lead the development of a strategic plan for Huskie Athletics, which in turn will strengthen the entire university.